

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:829
ANSWERED ON:25.07.2003
MOBILITY POLICY
BHERU LAL MEENA

Will the Minister of FINANCE be pleased to state:

- (a) the details of Mobility Policy applicable in four Public Sector General Insurance Companies;
- (b) whether the Government have held meetings of CMDs of four Public Sector General Insurance Companies recently to discuss about the implementation of mobility policy and check off system; and
- (c) if so, the details thereof and decision taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI ANANDRAO V. ADSUL)

(a) The Transfer and Mobility Policy (TMP) adopted by the four Public Sector General Insurance Companies envisages that Officers upto the rank of Deputy Manager are due for transfer to another station on completion of five years. The transfer of Officers in the rank of Manager and above shall be at the discretion of the management of the Companies. For class III/IV employees, the TMP envisages local transfer after five years and outstation transfer after ten years.

(b) Yes, Sir.

(c) In the meeting held on 6.6.2003, it was, inter alia, suggested that `Check-off System` should be carried out in the public sector insurance companies to determine the representative strength of the Unions/Associations through the use of secret ballots after discussing the procedural issues with the representatives of Unions/Associations. As regards TMP, it was decided that it should be implemented uniformly in all these companies in a phased manner. During the current year only 20% of the eligible Officers would be transferred to avoid any major dislocation. Transfer of class III/IV employees would be initiated after discussion with the Unions/Associations.